

MENTORING PROGRAM Application, Assessment and Matching Process

Application

Prospective mentee and parent(s) complete the mentoring application available on the EMERGE website. After the application is reviewed, a family interview is arranged.

Family Interview

A family interview is conducted by the program director prior to matching a mentor and mentee. During the interview, a variety of issues are covered including goals, activities, meeting place, frequency of meetings, follow-up and agency guidelines regarding the mentoring program.

Match

If the program director determines that mentoring will be helpful, a match is made based on potential fit. The match is presented to the family to determine if they are interested in interviewing the mentor. If so, the family will schedule a one-hour interview with the mentor. Both the mentor and family report back to the program director about whether they would like to continue working together. If everyone is in agreement, a three-month plan is developed that outlines goals, hours and possible activities for the mentor and mentee.

Evaluation

After one-month, the mentor and family are asked to answer a brief set of questions to identify any issues, concerns or areas that need to be addressed. If so, the program director will attempt to reconcile these issues and may request an interview with the family and/or mentor to discuss.

Long-Term Agreement

If after three months the mentor and mentee relationship is determined to be successful—and continued support is needed—a long-term (up to one year) agreement will be developed. During this time, the program director will conduct periodic evaluations of the relationship by surveying all parties involved.

For more information contact:

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